Invest in What Matters: *Mission-Oriented Financial Institutions* PERSPECTIVES OF A SOCIAL INVESTOR

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LEVERAGING CAPITAL FOR CHANGESM

About NCIF

National Community Investment Fund (NCIF; www.ncif.org) is an Impact Investor, non-profit CDFI and a private equity fund, set up in 1996 with a mission of increasing access to responsible financial products and services in underserved communities. NCIF achieves its mission via its three complementary business lines:

Investing: NCIF invests equity and debt into mission oriented financial institutions (CDFI banks, MDI banks and others). Currently NCIF is the largest investor in such institutions.

New Markets Tax Credits (NMTC) and Lending: NCIF deploys NMTCs and makes loans into low-income communities to finance small businesses and real estate development in partnership with the NCIF Network of CDFIs. To date, NCIF has received \$326 million in NMTCs that have been leveraged to finance over \$800 million of projects in these communities.

Research and Metrics: Research forms a foundation for its impact investing efforts. NCIF pioneered the use of Social Performance Metrics (check www.bankimpact.org and www.BankImpactmaps.org) for identifying and measuring the impact of banks. We also create publications that highlight this impact for the benefit of investors, regulators and communities.

Learn more: www.NCIF.org

ABSTRACT

In this paper, the **National Community Investment Fund** (**NCIF**) explains the importance of Mission-Oriented Financial Institutions as an investment class that generates attractive social and financial returns for investors. They also play a key public policy goal of providing private capital to underserved communities and entrepreneurs nationally.

The first section of this paper provides a brief description of the sector and its various segments with a discussion of their financial and social characteristics using regulatory and privately reported data. Community Development Financial Institution Banks and Minority Depository Institutions are the largest and most important cohorts of this sector. In addition, NCIF has identified many more institutions using its proprietary **Social Performance Metrics** and **BankImpact** suite of tools that rely on publicly-available data. Additional impact intentionality (as measured by Mission Intensity) is also analyzed using privately reported data.

The second part of this paper discusses how NCIF's proprietary investment methodology is used to create impact portfolios. NCIF believes that a disciplined application of this methodology can help identify investible opportunities and create assetallocation strategies that meet investors' double bottom-line return expectations. As evidence of this methodology's success, over the past 20 years, NCIF has generated an unrealized IRR of 6.7% per annum. NCIF also constructed a forwardlooking mock portfolio using this methodology that "generates" attractive financial returns despite the financial crisis.

In conclusion, the combination of leveraged impact and reasonable returns makes investing in such institutions an attractive investment opportunity.

MISSION-ORIENTED FINANCIAL INSTITUTIONS IN THE CONTEXT OF THE U.S. BANKING SECTOR

Segmentation — Numbers, Financial Characteristics and Regional Distribution

Mission-oriented financial institutions (MOFIs) are defined by NCIF to include certified Community Development Financial Institution (CDFI) banks,¹ Minority Depository Institutions (MDIs)² and other banks that have a mission of operating in low- and moderate-income (LMI) communities and populations. Across the U.S. community banking landscape, MOFIs serve a mix of urban and rural market areas. As of September 30, 2017, there were 895 banks meeting the NCIF definition of a MOFI. Of the 895 MOFIs, 571 (63.8%) are located and operate in nonurban areas. Included in the universe of MOFIs are 136 CDFI banks and 148 MDIs. There are 738 MOFIs defined as Quadrant 1³ institutions based on NCIF Social Performance Metrics.⁴

MOFIs and CDFI banks meet or exceed the financial performance of Other Banks (Figure 1). The median asset size of MOFIs (\$233.7 million) exceeds that of Other Banks (\$201.0 million); return on average assets and average equity for both groups is at or around 1.0% and 9.0%, respectively; and leverage ratios for both groups are at 10.6%. In addition, MOFIs are distributed across the United States, with concentrations in the southern region (Figure 2). The Southeast and Southwest regions comprise over 58% (524) of the total number of MOFIs and 48% (\$228.2 billion) in total industry assets. In terms of profitability, all regions, with the exception of the Mid-Atlantic and New England regions, have a median return on average assets of around 1.0%. In terms of impact as measured by NCIF's Social Performance Metrics, each region exceeds a median Development Deposit Intensity of 65%, with the exception of the West. Since CDFI banks are at the forefront of providing double bottom-line returns, they are a key component of the MOFI industry.

¹Community Development Financial Institutions are mission-driven financial institutions that create economic opportunity for individuals and small businesses, quality affordable housing, and essential community services throughout the United States.

²A minority depository institution is a depository institution where 51% or more of the voting stock is owned by minority individuals as defined by Section 308 of FIRREA. In addition, institutions are considered minority depository institutions if a majority of the Board of Directors is minority and the community the institution serves is predominantly minority.

³Quadrant 1 banks must have above 50% in Development Deposit Intensity and above 40% in Development Lending Intensity (HMDA). The quadrant divisions are set such that only higher performing banks are ranked as Quadrant 1 banks.

⁴NCIF's core Social Performance Metrics include Development Deposit Intensity, Development Lending Intensity, Mission Intensity and Quadrant Score. For more information on NCIF's Social Performance Metrics, please visit www.ncif.org.

CDFIs comprise 15.2% of all MOFIs and are distributed in a similar manner to MOFIs across the United States. CDFI banks are also concentrated in the southern region, with 66.9% (91) of the total number of CDFI banks located in the Southeast and Southwest regions. In addition, total assets of the southern CDFI banks represent 65% (\$31.6 billion) of CDFI industry assets. The profitability trends of CDFI banks mirror the MOFI trends above where all regions, with the exception of the New England and Mid-Atlantic, have median return on average assets of around 1.0%. However, in terms of market presence as measured by Development Deposit Intensity, with the exception of the West region, CDFI banks exceed their MOFI cohorts, with a median value greater than 75%. Key financial highlights and distribution by regions are set forth in Figures 1 and 2.

Figure 1

| | | Other Banks ^(d) | | | |
|---|---------------------------|----------------------------|---------------------------------|---------------|--------------------------|
| Key Financial Highlights | CDFI Banks ^(a) | MDIs ^(b) | Quadrant 1 Banks ^(c) | Total | Other Banks ^w |
| Number (#) | 136 | 148 | 738 | 895 | 4,808 |
| Total Assets (\$000) | \$48,120,548 | \$155,832,736 | \$328,118,529 | \$470,947,788 | \$16,646,958,836 |
| Median Assets (\$000) | \$236,904 | \$266,267 | \$234,252 | \$233,737 | \$200,955 |
| Median Loans (\$000) | \$159,198 | \$190,700 | \$154,964 | \$154,841 | \$130,448 |
| Median Return on Average Assets (%) | 0.96 | 0.91 | 1.00 | 1.01 | 1.02 |
| Median Return on Average Equity (%) | 8.82 | 7.90 | 9.13 | 9.07 | 8.98 |
| Median Leverage Ratio (%) | 10.31 | 11.39 | 10.59 | 10.67 | 10.62 |
| Data as of September 30, 2017 | | | | | |
| Sources: SNL Financial, CDEL Fund, and EDIC | | | | | |

(a) Excludes any CDFI banks that are merger targets.

(b) Includes CDFI banks that are also minority depository institutions. Minority depository institutions in Puerto Rico and Guam have been removed due to bank asset size. Additionally, NCIF has not historically invested in these areas.

(c) Quadrant 1 banks are defined as banks with a Development Deposit Intensity (DDI) of 50% or above, and a Development Lending Intensity-HMDA (DLI-HMDA) of 40% or above (data as of 2016). Includes CDFI banks and minority depository institutions that also meet the definition of a Quadrant 1 bank.

(d) Defined as commercial banks, savings banks, and savings & loan associations as of January 8, 2018. Banks that are located in Puerto Rico or Guam were removed from this group.

Figure 2

| | Regional Distribution of Mission-Oriented Financial Institutions | | | | | | | |
|-----------------------------|--|-------------------------|--------------------------|-------------------------|--------------------|-------------------|------------------------|--|
| Region | Number (#) | Total Assets (\$000) | Median Assets (\$000) | Median Loans (\$000) | Median ROAA (%) | Median DDI (%) | Median DLI-HMDA (%) | |
| New England (a) | 10 | \$11,337,402 | \$728,349 | \$581,405 | 0.69 | 69.44 | 44.59 | |
| Mid-Atlantic ^(b) | 49 | \$28,839,899 | \$268,126 | \$197,785 | 0.61 | 87.50 | 55.69 | |
| Mid-West ^(c) | 221 | \$82,996,006 | \$204,100 | \$142,869 | 1.02 | 66.67 | 55.73 | |
| Southeast (d) | 338 | \$161,941,312 | \$241,193 | \$153,223 | 0.95 | 75.00 | 58.28 | |
| Southwest (e) | 186 | \$66,256,736 | \$215,795 | \$133,750 | 1.12 | 75.00 | 57.36 | |
| West ^(f) | 91 | \$119,576,433 | \$331,098 | \$245,370 | 1.09 | 57.14 | 50.39 | |
| Total | 895 | \$470,947,788 | · · · · · · | | · · · · · · | | | |

| | Regional Distribution of Certified CDFI Banks | | | | | | | |
|-----------------------------|---|-------------------------|--------------------------|-------------------------|--------------------|-------------------|------------------------|--|
| Region | Number (#) | Total Assets (\$000) | Median Assets (\$000) | Median Loans (\$000) | Median ROAA (%) | Median DDI (%) | Median DLI-HMDA (%) | |
| New England ^(a) | 2 | \$792,495 | \$396,248 | \$307,369 | 0.11 | 90.00 | 52.04 | |
| Mid-Atlantic ^(b) | 11 | \$3,930,977 | \$297,319 | \$233,523 | 0.52 | 87.50 | 57.73 | |
| Mid-West ^(c) | 17 | \$4,382,524 | \$174,787 | \$146,290 | 1.14 | 90.00 | 56.56 | |
| Southeast (d) | 66 | \$25,033,902 | \$229,026 | \$139,884 | 0.93 | 77.12 | 62.28 | |
| Southwest ^(e) | 25 | \$6,615,672 | \$225,589 | \$173,856 | 1.09 | 77.78 | 53.90 | |
| West ^(f) | 15 | \$7,364,978 | \$316,867 | \$245,370 | 0.96 | 50.00 | 34.08 | |
| Total | 136 | \$48,120,548 | | | ` | | | |

Data as of September 30, 2017.

Sources: SNL Financial, CDFI Fund, FDIC, and NCIF Social Performance Metrics.

(a) Includes CT, MA, ME, NH, RI, and VT.

(b) Includes DE, DC, PA, MD, NJ, and NY.

(c) Includes IA, IL, IN, KS, KY, MI, MN, MO, ND, NE, OH, SD, and WI. (d) Includes AL, AR, FL, GA, MS, NC, SC, TN, VA, and WV.

(e) Includes CO, LA, NM, OK, TX, and UT.

(f) Includes AK, AZ, CA, HI, ID, MT, NV, OR, WA, and WY.

CDFI Banks — Their Growth

As previously mentioned, CDFI banks are the most important sub-cohort of the MOFI sector. Since 2001, the number of certified CDFI banks has grown from 39 to 136 as of November 30, 2017. Currently, CDFI banks are located across the United States in 27 different states as well as in Washington, D.C. The growth in the number of CDFI banks tells only part of the story. Since 2001, the total assets controlled by CDFI banks increased from \$5.2 billion to approximately \$48.1 billion as of September 30, 2017, resulting in a compound annual growth rate of 14.3%. In terms of providing access to capital for low-income communities, CDFI banks have increased loans from \$2.9 billion in 2001 to \$33.6 billion as of September 30, 2017, resulting in a compound annual growth rate of 15.6%. By virtue of the fact that CDFI banks have to make over 60% of their financial products and services in LMI areas, this growth trend of CDFI banks has led to equivalent growth in loans to support small businesses, individuals, commercial development and housing in various underserved communities. Growth in the CDFI banking sector was driven primarily by an increase in the number of CDFI banks located in the southern states of Alabama, Arkansas, Georgia, Louisiana, Mississippi and Tennessee, which grew from nine CDFI banks in 2001 to 79 as of November 30, 2017, resutling in a compound annual growth rate of 14.5%. For more information on the southern CDFI banks, see NCIF's report entitled CDFI Banks in the Southern States at www.ncif.org.

Figure 3





The Impact and Criticality of MOFIs

In many communities, MOFIs act as vital anchor institutions and are on the front line in providing credit for affordable housing and commercial and community development to catalyze economic development in economically distressed communities. They leverage each dollar of equity up to eight to 10 times with deposits that generate loanable funds used to provide loans to LMI communities. This lending creates and retains jobs (reducing poverty rates and unemployment), promotes small businesses and entrepreneurship (capital access), restores a more normal market (participation in a mainstream, inclusive economy), and catalyzes continued vitality in the communities they serve (economic activity). In NCIF's experience, the market presence of MOFIs also provides low-income populations access to affordable financial product and service alternatives to combat predatory/payday lending. MOFIs offer traditional banking products and services as well as many financial services not offered at traditional banks, such as financial literacy programs, savings incentives, tailored loan and banking products and multilingual staff to mention a few.

To validate the above impact and NCIF's Theory of Change, NCIF conducted a study to test the correlation between the presence of bank branches and guality of life and economic activity in LMI communities. This study was conducted over a period of two years in collaboration with Carsey School of Public Policy, University of New Hampshire, and the report was published in 2015, entitled The Impact of Financial Products and Services on Quality of Life. The key findings of the report indicate that: (i) there is a positive correlation (23%) between a bank branch presence and quality of life⁵ in the community and that such relationship remained consistent over a period of 10+ years; (ii) the presence and activity of banks are associated with improvements in unemployment and poverty rates; and (iii) CDFI banks operate in tracts that are different from other tracts in terms of demographics, financial institution activity and HMDA⁶ activity. For more information on or to download a copy of NCIF's The Impact of Financial Products and Services on Quality of Life report, please visit www.ncif.org.

⁵Quality of life, as defined in the report, is measured by a proxy variable of HMDA single-family loan origination amount. An important relationship between HMDA single-family median loan origination and quality of life was noted in Galster et al.'s *Identifying Robust, Parsimonious Neighborhood Indicators* (2005), and, as such, this metric was used as a proxy to measure quality of life. See NCIF's *The Impact of Financial Products and Services on Quality of Life* report, p. 14 at www.ncif.org.

⁶The Home Mortgage Disclosure Act (HMDA) requires banks to report their home loan originations and purchases on an annual basis.

NCIF views market presence as a key component to long-term sustainable development. As noted in Figure 4, MOFIs' branch networks provide significant access to LMI customers as demonstrated by Development Lending Intensity (HMDA), which was 56.48%, and Development Deposit Intensity, which was 71.43% as of December 31, 2016. Both Social Performance Metrics are over 2x the metrics for Other Banks.

Figure 4

| | Mission-Oriented Financial Institutions | | | | Other Deale |
|---|---|---------------|------------------|---------------|------------------|
| Key Impact Highlights | CDFI Banks | MDIs | Quadrant 1 Banks | Total | Other Banks |
| Number (#) | 136 | 148 | 738 | 895 | 4,808 |
| Total Assets (\$000) | \$48,120,548 | \$155,832,736 | \$328,118,529 | \$470,947,788 | \$16,646,958,836 |
| Median Development Deposit Intensity (%) | 77.78 | 58.61 | 74.34 | 71.43 | 33.33 |
| Median Development Lending Intensity (HMDA) (%) | 55.99 | 45.73 | 58.10 | 56.48 | 21.77 |

Data as of September 30, 2017

Sources: SNL Financial, CDFI Fund, FDIC, and NCIF Social Performance Metrics

What is additionally noteworthy is that CDFI banks have a higher Development Deposit Intensity of 77.78% and similar Development Lending Intensity (HMDA) of 55.99%.

In addition to Development Deposit and Lending Intensity metrics, NCIF also analyzes a bank's Mission Intensity,⁷ which focuses on lending based on location, mission and loan category. In analyzing the impact of 12 NCIF network banks in 2015 based on self-reported data, the Mission Intensity of this group was 62.6%, which means 62.6% of the loans are focused on mission categories⁸ further underscoring the social return created by such MOFIs. The Mission Intensity graphic in Figure 5 provides an overview of the metric.

NCIF uses its suite of Social Performance Metrics to identify institutions that meet its impact parameters, and inform various stakeholders (investors, MOFIs, regulators and consumers) for possible investment or other support. In looking at the MOFI industry, we can look to the impact created by NCIF, its network banks and partners over the past 20 years to provide a glimpse of this investment class' impact-generating capabilities:

- Provided approximately \$11.1 billion of capital to LMI communities;
- Estimated creation of 120,385 jobs;9
- Estimated service to 4.6 million people via deposit, lending and nonfinancial products;
- Made over 2.6x home loans in LMI communities compared to the "Other Banks" cohort; and
- Have 2.1x more branches in LMI communities compared to the "Other Banks" cohort.

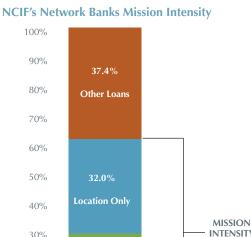
The following section will provide an overview of NCIF's investment methodology and how NCIF uses the foundations previously discussed to construct a MOFI portfolio that generates double bottom-line winners.

Figure 5

20%

10%

0%



24.4% Location and Mission

⁷Mission Intensity considers the overall impact of lending activity, capturing loans that are qualified by 1) location in a qualified census tract or 2) supporting the bank's mission, as identified by the bank.

6.2% Aission O

[®]Reporting banks make loans in a range of categories to support their mission. The identified loans are very much aligned with the type of lending expected of mission-oriented banks, such as loans to nonprofits, loans to low-income borrowers, loans to minority and women-owned businesses, etc. These categories can help NCIF and other industry stakeholders understand the concerns and populations that missionoriented banks overall have chosen to support.

⁹Includes: 1) direct FTE jobs created through NMTC investments; and 2) estimated jobs created from NCIF investments into MOFIs and reporting MOFIs that are part of the NCIF network. Estimated jobs created from MOFI investments was calculated using privately reported BankImpact Survey data. To estimate the total projected jobs created, total annual loan originations from each NCIF investee from 1998 to 2015 were aggregated and divided by \$93,000 (the average cost of a job created from the 2009 Estimate of Job Creation from the American Recovery and Reinvestment Act of 2009 from the White House Council of Economic Advisers).

NCIF'S PROPRIETARY INVESTMENT METHODOLOGY

A Disciplined Approach to Creating Investment Portfolios

NCIF has created a proprietary investment methodology that leverages its experience over the past 20 years to identify unique institutions that generate high impact and reasonable financial returns. This methodology has generated an unrealized IRR of 6.7% per annum since December 1998 that is consistent with S&P 500 returns of 6.2% and the benchmark returns of 9.5% for impact funds and 4.4% for market rate funds as analyzed by Cambridge Associates.¹⁰

The NCIF investment methodology has the following five components:



A thoughtful and disciplined investment approach can generate substantial returns and scale in underserved markets.

¹⁰Based on compound annual growth rate in value of the S&P 500 from 12/31/98 to 12/31/17 on a nominal basis; Source: https://dqvdj.com/sp-500-return-calculator. Represents pooled IRR as of June 30, 2014, for Comparative funds with less than \$100 million. Group of funds is based on the 2015 Cambridge Associates (CA) and Global Impact Investing Network (GIIN) report *Introducing the Impact Investing Benchmark*. Comparative funds were selected in the same asset classes, sectors and geographies as the impact benchmark prepared by the CA research team that identified a list of relevant impact investment funds (36) with less than \$100 million. The impact funds had a larger concentration of financial sector funds.

1 | High-Impact Markets and Communities — Commitment to creating social impact and jobs in a measurable manner

NCIF analyzes market and demographic data to identify highimpact MOFIs operating in communities of high market need. NCIF uses quantitative and qualitative analysis to determine the institution's mission orientation. A strong mission orientation (as measured by NCIF's Social Performance Metrics) and a willingness to report data on a regular basis during the time when NCIF has an investment in the bank ensures minimal execution risk and that there is no mission drift or "drop-off" impact risk.

As part of NCIF's goal to provide consistent and measurable impact outputs to investors, NCIF is also committed to aligning its Social Performance Metrics with other market metrics such as the Global Impact Investing Network (the GIIN), The Investment Integration Project (TIIP) and The Impact Measurement Project (TMP). NCIF's Social Performance Metrics are fully aligned with the GIIN's IRIS initiative of standardized impact metrics.

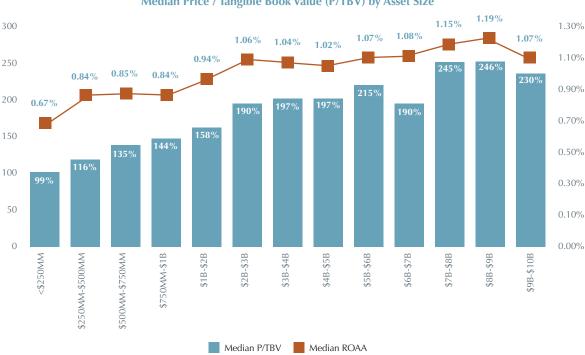
Figure 6

2 | High-Growth Markets/MSAs and Organizations Growing Faster than the Market

NCIF looks for organizations that are located in either high-growth markets or those that are in mature markets and growing faster than the Metropolitan Statistical Area¹¹ (MSA) growth rate.

NCIF analyzes various demographic market data and trends to identify high growth markets, which range from communities to MSAs. NCIF reviews population growth, unemployment, poverty and household income statistics and trends to pinpoint areas that demonstrate high-growth potential. In addition, NCIF reviews loan and deposit data trends of MOFIs that operate in such markets to determine if such organizations are growing faster than market.

Progression to scale is an important factor in NCIF's investment selection process since such scale enjoys a stronger operating profile, stronger earnings power, economies of scale and a more diversified earnings stream. These factors translate into higher valuation levels, more price accretion and capital appreciation potential. Figure 6 summarizes the valuation and return on average assets performance of publicly-traded banks with less than \$10 billion in total assets.



Median Price / Tangible Book Value (P/TBV) by Asset Size

Financial data as of September 30, 2017. Market data is as of January 18, 2018. Source: SNL Financial

¹¹Metropolitan Statistical Area (MSA) is a geographic region with relatively high population density and close economic ties throughout the area. MSAs are defined by the Office of Management and Budget and used by the Census Bureau and other federal government agencies for statistical purposes.

3 | Strong Financial Condition, Operating Performance and Management

NCIF will conduct an analysis of the institution using the CAMELS framework¹² to ensure robustness in financial condition and performance. It then looks at the following value drivers to identify potential winners from the rest.

Figure 7

| Category | What does it mean? |
|------------------------|--|
| Scalable Platform | Can the bank grow with its current platform through economies of scale, or are major investments needed? |
| Desirable Demographics | Is the bank in a top growing MSA, or growing faster than its current market? |
| Strong Market Share | Is the bank a deposit market share leader? |
| Core Deposits | Does the bank have a large % of core deposits, especially non-interest bearing DDA, or mainly time deposits? |
| Scarcity Value | Does the bank have scarcity value or a unique niche that makes it desirable? |
| Core Profitability | What is the earnings trajectory? |
| Management Team | What is the experience and perception of management? Of the lending staff? |
| Earning Asset Growth | Is the loan portfolio growing? What does the pipeline look like? |
| Diverse Loan Portfolio | Does the bank have a well-balanced and lower risk portfolio? |
| Strong Asset Quality | How did the bank perform during the recession? Is there a conservative credit culture? |

4 | Ownership and Governance

NCIF desires to be a partner and "side-by-side" investor with the owners and insiders of a company so they will protect the interests of minority and outside shareholders. In NCIF's view, higher ownership levels of the board and management team provide an incentive to grow the value of the business over the long term, which aligns with NCIF's goals as a minority shareholder. In addition, greater independence of the board is critical in ensuring that typical agency-principal conflicts are minimized. These are discussed in detail below:

Reasonable Insider Ownership. Greater insider ownership generally results in a greater focus on performance, shareholder value creation and improved financial results as well as compensation structures and other benefit programs that align with a long-term focus. For example, S-Corporation banks that are an extreme case of closely held organizations (100% control by a few individuals) generate superior financial performance due to ownership and alignment of incentives.

Strong Governance Framework. In addition to ownership levels, NCIF reviews a company's corporate governance framework to resolve potential problems associated with the separation of ownership and control. Concepts include but are not limited to the presence of independent directors and typical provisions like poison pills or unreasonable compensation structures.

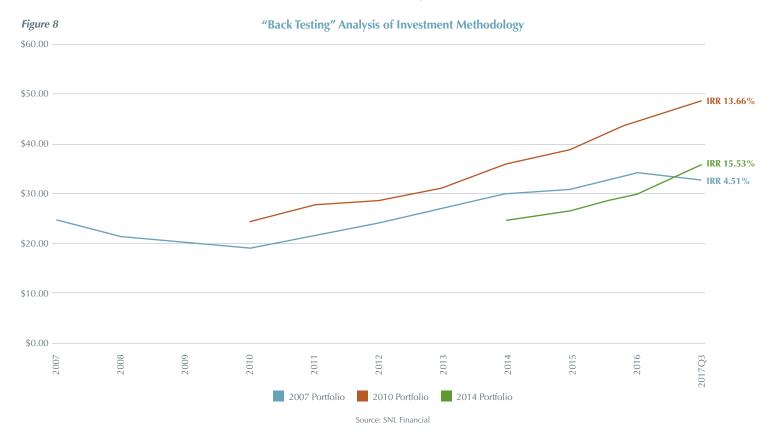
5 | Liquidity — Intention to Provide Liquidity within a Reasonable Period of Time

Any financial return is generated only if there is a liquidity event within a reasonable period of time. NCIF evaluates a company's intention and ability to service debt obligations as well as management's plan for a defined exit or other liquidity event for equity investments. This may be via share buybacks, ESOPs, strategic sales or even initial public offerings.

¹²The CAMELS framework is based on the rating system bank regulators use to evaluate and rate a depository institution's overall condition. The framework reviews capital adequacy, assets, management, earnings, liquidity and sensitivity of a depository institution to evaluate performance and highlight certain risks associated with a depository institution's business.

Performance of Back-Tested Model Portfolio and NCIF Portfolio

In support of NCIF's investment methodology, NCIF "back-tested" this methodology on a historical basis looking back 10, seven and three years. The analysis assumed the creation of three separate MOFI portfolios of \$25 million each in different years (2007, 2010 and 2014) and tracked their performance up to September 30, 2017. Figure 8 sets for the results of such analysis.



As the analysis indicates, the returns range from 4.5% to 15.5%, further underscoring the return potential of a MOFI investment class. NCIF would also like to note that the NCIF portfolio of banks has generated an unrealized IRR of 6.7% per annum — a superior financial performance relative to market indices and through the financial crisis.

Creating a Portfolio by Optimizing Risk and Return Consistent with Impact Goals

NCIF's investment approach can assist investors in: (i) identifying MOFIs that are meeting their geographic, people-based and thematic impact goals; and (ii) designing portfolios that meet investors' impact and financial risk/return goals. Figure 9 sets forth an overview of such guidelines for MOFI investments.

Figure 9.1

| Impact Investment Type | Geographic | People | Thematic | Other |
|------------------------|--|---|---|---|
| Description | Investments that focus on particular place | Investments that focus on particular group of people | Investments in industries, communities, products or services with social benefits | Investments in developing technology solutions with social benefits |
| Goal | Community development; Increased lending by MOFI; Job creation | Access to reasonably priced financial products and services; Job and wealth creation | Job creation; target specific need or outcome | Provide specific market solution for underserved |
| Example | Rural and urban low-income communities across the USA | MOFIs that provide financial services to minorities | Health care for underserved; education services for at-risk children | Fintech alternatives to combat pay day lending |

Figure 9.2

| | | | Fina | ıncial | Imp | act |
|-------------------|--------------------------------------|---|----------|--------------|--------------|--------|
| Asset Class | Investment type | Characteristics | Risk | Return | Risk | Return |
| Facility | Publicly-listed MOFI common stock | Potentially more volatile instrument but also generates | High | High | Low/Moderate | High |
| Equity | Privately-owned MOFI common stock | on average the highest returns | High | High | Low/Moderate | High |
| | MOFI Preferred Stock | Fixed coupon/interest | Moderate | Moderate | Moderate | High |
| Fixed Income/Debt | MOFI Subordinated Debt | payments that are generally stable; Lower returns than equity; Receive investment | Moderate | Moderate | Low/Moderate | High |
| | MOFI Bank Stock Loans | principal back at end of investment period | Moderate | Low/Moderate | Low/Moderate | High |

Product Alternatives

Once the impact, risk and return parameters have been identified, NCIF identifies suitable investment products that can meet those parameters. Some of these products are summarized in Figure 10.

Figure 10

| | Bank Stock Loan | Subordinated Debt Preferred Equity | | Common Equity |
|--------------------|------------------------|------------------------------------|---------------------------|--------------------------------|
| lssuer | BHC or Bank | BHC or Bank | BHC or Bank | BHC or Bank |
| Treatment | Debt | Tier 2, CE Tier 1 at Bank | Tier 1, CE Tier 1 at Bank | CE Tier 1 |
| Dividend/Coupon | Fixed or Float | Fixed or Float | Non-Cumulative | Non-Cumulative / Discretionary |
| Ownership Dilution | No | No | No | Yes/Pro Rata |
| EPS Dilution | Least | More than BSL | More than Sub Debt | Most |
| Term | 1-10 Years | Typically 10 Years | Perpetual | Perpetual |
| Collateral | Yes | Unsecured | None | None |
| Pricing | Less than Sub Debt | More than BSL | More than Sub Debt | Market Based/Highest |
| Cost of Capital | Lowest | Higher than BSL | Higher than Sub Debt | Highest |
| Voting Rights | None | None | Class | Yes |
| Tax Benefits | Interest is Deductible | Interest is Deductible | None | None |

BHC = Bank Holding Company CE = Common Equity BSL = Bank Stock Loan

In terms of product demand, given the recent increase in capital requirements and Basel III rules, common equity has become a key focus of the regulators in a bank's capital structure. However, common equity is traditionally the most dilutive and expensive form of capital raising option and is subject to fluctuating market conditions which makes it more difficult to raise. Yet, NCIF finds that it is the banks meeting the aforementioned investment criteria that are able to raise capital, while others cannot.

Subordinated debt issues and bank stock loans have been on the rise due to the improved earnings and asset quality of the community banking industry. In addition, the 2015 Federal Reserve Board policy change to allow banks with total assets under \$1 billion to have more leverage on their balance sheets has supported the momentum of debt issuances over the past three to five years due to their lower cost of capital.

Conclusion

In conclusion, Mission-Oriented Financial Institutions offer a unique opportunity to create long-term change in underserved communities nationally. A laser focus on measurement of impact further achieves various programmatic and geographic impact goals. As an impact investor, NCIF's investment approach goes beyond direct investing and evaluates the MOFI industry spectrum in an effort to meet various investor financial and social risk-return goals and improve capital access.